

VIRGINIA: AT A REGULAR MEETING OF THE BOARD OF SUPERVISORS OF TAZEWELL COUNTY, VIRGINIA HELD AT THE COUNTY ADMINISTRATION BUILDING, LOCATED AT 197 MAIN STREET, TAZEWELL, VIRGINIA 24651, ON THE 1ST DAY OF SEPTEMBER, 2026, FOLLOWING A PUBLIC HEARING BEFORE THE BOARD HELD ON THE 1ST DAY OF SEPTEMBER, 2026, UPON NOTICE TO THE PUBLIC BY PUBLICATION IN A NEWSPAPER OF GENERAL CIRCULATION IN TAZEWELL COUNTY, THE FOLLOWING ORDINANCE WAS ADOPTED, FOLLOWING PUBLIC HEARING, A MOTION, AND SECOND:

Ordinance No.: 25-011

Date: Sept. 1, 2026

**AN ORDINANCE TO APPROVE A BONUS FOR EMPLOYEES OF THE
TAZEWELL COUNTY DEPARTMENT OF SOCIAL SERVICES**

WHEREAS, funding for the employees of the Tazewell County Department of Social Services (hereafter, "DSS") is paid approximately eighty-four percent (84.5%) by the Commonwealth of Virginia and approximately fifteen percent (15.5%) by the Tazewell County Board of Supervisors (hereafter, "the Board");

WHEREAS, the Virginia Department of Social Services has announced a one-time bonus that would supplement the pay of all local full-time DSS employees by two percent (2%) of salary, subject to a partial match by the Board;

WHEREAS, the Executive Director of DSS has requested that the Board award such one-time bonus of two percent (2%) of salary to all seventy-nine (79) of its full-time employees, amounting to a total of Seventy-One Thousand, Nine Hundred Eighty-Four Dollars and Four Cents (\$71,984.04);

WHEREAS, of the above-stated sum, Sixty Thousand, Eight Hundred Twenty-Six Dollars and Fifty-One Cents (\$60,826.51) shall be provided from the Commonwealth of Virginia, and Eleven Thousand, One Hundred Fifty-Seven Dollars and Fifty-Three Cents (\$11,157.53) shall be provided from the Board;

WHEREAS, the Board recognizes the exceptional caliber of work undertaken by employees of DSS;

WHEREAS, the Board concurs with the request of the Executive Director of DSS and thereby desires to provide a one-time bonus of two percent (2%) of salary to all seventy-nine (79) of its full-time employees, amounting to a total of Seventy-One Thousand, Nine Hundred Eighty-Four Dollars and Four Cents (\$71,984.04); and

WHEREAS, Section 15.2-1508 of the Code of Virginia (1950), as amended, states that the governing body of any locality may provide for payment of monetary bonuses to its officers and employees, and that any such payment of a bonus shall be authorized by *Ordinance*;

NOW THEREFORE, be it **ORDAINED** that the Board does hereby authorize and direct the Tazewell County Administrator and Tazewell County Director of Finance to award a one-time bonus of two percent (2%) of salary to all seventy-nine (79) of its full-time employees, amounting to a total of Seventy-One Thousand, Nine Hundred Eighty-Four Dollars and Four Cents (\$71,984.04); of which Sixty Thousand, Eight Hundred Twenty-Six Dollars and Fifty-One Cents (\$60,826.51) shall be provided from the Commonwealth of Virginia, and Eleven Thousand, One Hundred Fifty-Seven Dollars and Fifty-Three Cents (\$11,157.53) shall be provided from the Board.

Be it **FURTHER ORDAINED** that such funding from the Board shall be paid from the Contingency Account.

It is so **ORDAINED** this 1st day of September, 2026.

RECORDED VOTE:

MEMBERS PRESENT:

MEMBERS ABSENT:

AYES:

NAYS:

ABSTENTIONS:

ATTEST:

Chuck Presley
Chairman – Board of Supervisors

C. Eric Young
Tazewell County Administrator