



2022 Benefits Enrollment

To: All Eligible Employees

From: Human Resource Manager

Date: May 13, 2022

Re: 2022-2023 Benefits Open Enrollment - Meetings

Tazewell County Board of Supervisors understand how important it is to have comprehensive, affordable health benefits. That's why we offer competitive plans that can provide protection, peace of mind, and savings. There is a new medical plan which will be offered with the new plan year. For that reason, we are having mandatory open enrollment meetings to ensure our employees are able to make an informed decision on healthcare for themselves and their families.

Tazewell County BOS conducts open enrollment annually. During this period benefit-eligible employees can enroll in, or make changes to their healthcare plan, as well as optional plans offered through Colonial Life and/or Nationwide Retirement Solutions. A representative from these organizations will be on hand to assist with any changes or new offerings. Our meetings for the upcoming plan year **will begin on May 18, 2022 and will end on May 27, 2022.**

Be on the lookout for information on the 2022/23 Wellness Program – earn an extra 1 day PTO.

Your Responsibilities During Open Enrollment

Anthem Benefit Handbooks will be available to help you navigate through the process and make the best choices for you and your family. It's important to take time to review your current benefits and determine whether they still meet the needs of you and your family or if you are interested in evaluating other options for the new plan year.

Open Enrollment meetings will be held on **May 18, 19, 25 and 26**. As stated above, this is a **mandatory meeting for all employees who meet eligibility requirements**. Meeting times for the dates listed above will be emailed to all department heads. Please work with your supervisor to schedule the date and time of the meeting that best fits your work schedule. Ms. Gillespie will be greeting all employees as they enter to ensure all attend at least one meeting.

NOTE: After open enrollment, you cannot make changes to your coverage during the year unless you experience a change in family status, such as:

- Loss or gain of coverage through your spouse
- Loss of eligibility of a covered dependent
- Death of your covered spouse or child
- Birth or adoption of a child
- Marriage, divorce or legal separation
- Switch from part-time employment to full-time employment

You have 30 days to notify HR of any changes listed above, which would likely affect current coverage status.

Once you have attended an open enrollment meeting and decide you do not want to make any changes to your current benefit elections, you do not need to take any action. All your current benefit elections will automatically carry over and remain effective for the 2022/23 plan year.

Where to Find More Information

More information about our benefits plans will be available on our website.

<https://tazewellcountyva.org/departments/administration/accounting-and-budgeting-director/employee-benefit-info-forms/>

Brittany Gillespie will be available by phone (276-385-1207) to help with any questions you might have. Sheila Grizzle with USI will be facilitating the in person meetings and also available by phone (276-619-2625) or email at sheila.grizzle@usi.com to offer enrollment assistance.

USI Mobile App

Don't forget that Tazewell County Board of Supervisors offers you a quick and simple way for you and your enrolled dependents to access benefit summaries and other important information about our group plans through the USI Mobile App. The app offers the ability to take photos of ID cards to access from the app, as well as easily locate carrier and employer contact information – all in one place – 24/7 and on the go. The **USIeb app** is free and available for iPhone and Android platforms. Download the app today from your smartphone.

To access the 2022-2023 benefit information, there is nothing you need to do. Prior to July 2022, you will see the 2022 information reflected within the mobile app automatically.

The access code for Tazewell County BOS is 749901.

Benefit Resource Center

We encourage you to contact the **USI Benefit Resource Center (BRC) Team**. The Benefit Specialists at USI are experienced professionals and their primary responsibility is to assist you! They can answer many of the benefits questions you have, or they will help you find an answer.

Monday through Friday 8:00am to 5:00pm Eastern & Central Standard Time

Phone: 855-874-6699

Email: BRCEast@usi.com

Tazewell County Healthcare Premiums - FY23



TO: Tazewell County Employees

FROM: C. Eric Young, County Administrator

DATE: May 06, 2022

SUBJECT: Healthcare Insurance Premiums - FY23

Hospitalization Rates FY 2023 (Effective July 1, 2022)

These rates are effective with the June 15th payroll:

Key Care 20	Total Monthly Premium	Employee's Monthly Share	Employee's Semi-Mo. Share	Employer's Monthly share	Employer's Semi-Mo. Share
Single	\$ 1,042.72	\$ 222.14	\$ 111.07	\$ 820.58	\$ 410.29
Dual	\$ 1,912.50	\$ 496.80	\$ 248.40	\$ 1,415.70	\$ 707.85
Family	\$ 2,781.00	\$ 788.20	\$ 394.10	\$ 1,992.80	\$ 996.40

Key Care 300	Total Monthly Premium	Employee's Monthly Share	Employee's Semi-Mo. Share	Employer's Monthly share	Employer's Semi-Mo. Share
Single	\$ 929.98	\$ 109.40	\$ 54.70	\$ 820.58	\$ 410.29
Dual	\$ 1,719.08	\$ 303.38	\$ 151.69	\$ 1,415.70	\$ 707.85
Family	\$ 2,509.46	\$ 516.66	\$ 258.33	\$ 1,992.80	\$ 996.40

Key Care 25	Total Monthly Premium	Employee's Monthly Share	Employee's Semi-Mo. Share	Employer's Monthly share	Employer's Semi-Mo. Share
Single	\$ 920.04	\$ 99.46	\$ 49.73	\$ 820.58	\$ 410.29
Dual	\$ 1,691.50	\$ 275.80	\$ 137.90	\$ 1,415.70	\$ 707.85
Family	\$ 2,462.48	\$ 469.68	\$ 234.84	\$ 1,992.80	\$ 996.40

