Chairman, Aaron Gillespie called the regular meeting to order and presided with all members present.

Supervisor Hrovatic gave the invocation followed by The Pledge of Allegiance to the United States flag led by Supervisor Stacy.

APPROVED SUPERVISOR ASBURY’s MEETING ATTENDANCE VIA PHONE

The County Attorney announced that Supervisor Asbury asked to attend by phone.

Upon motion of Supervisor Plaster, seconded by Supervisor Stacy, and adopted by a vote of 5 to 0, the Tazewell County Board of Supervisors hereby authorizes Supervisor Asbury’s attendance by phone.

The Chairman welcomed those in attendance and citizens who were participating by conference call. Citizens were able to call in and participate in the meeting by calling (425) 436-6388 and entering the access code 836650.

AGENDA APPROVED AS AMENDED

Upon motion of Supervisor Stacy, seconded by Supervisor Hrovatic and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby approves the January 11, 2022 agenda.
MINUTES APPROVED AS WRITTEN

Upon motion of Supervisor Stacy, seconded by Supervisor Asbury and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby approves the January 11, 2022 Tazewell County Board of Supervisors meeting minutes as written.

CONSENT CALENDAR

Upon motion of Supervisor Hrovatic, seconded by Supervisor Stacy and adopted by a vote of 5 to 0, the Tazewell County Board of Supervisors hereby approves the following items presented as “Consent Calendar”. The matters requiring the issuance of warrants shall be issued by the County Administrator in accordance with this action and converted to negotiable checks by the Treasurer of Tazewell County, Virginia:

WARRANTS
January 2022

Payroll

Ordered that Warrant Nos. 145598 through 145615 and direct deposits totaling $265,661.28 from the General, covering payroll for the various County agencies, for the period ending December 30, 2022, be approved.

Ordered that Warrant Nos.145616 through 145635 and direct deposits totaling $272,711.04 from the General Fund, covering payroll for the various County agencies, for the period ending January 14, 2022 be approved.

Accounts Payable/Payroll Deductions

Ordered that Warrant Nos. 495788 through 495888, and electronic transfers (ACH) totaling $474,880.40 from the General, Landfill Enterprise, Capital Outlay, Law Library, CARES, and ARPA funds covering operating expenses for the various County agencies issued December 28, 2022, be approved.

Ordered that Warrant Nos. 495889 through 495896 and electronic transfers (ACH) totaling $157,397.82 from the General, covering payroll deductions for the various County agencies for the period ending Dec 30, 2022 be approved.

Ordered that Warrant Nos. 495900 through 496012, and electronic transfers (ACH) totaling $1,735,254.14 from the General, Landfill Enterprise, Capital Outlay, Law Library, CARES, and ARPA funds covering operating expenses for the various County agencies issued January 11, 2022, be approved.
Ordered that Warrant Nos. 13980301 through 496024 and electronic transfers (ACH) totaling $139,803.01 from the General, covering payroll deductions for the various County agencies for the period ending January 14, 2022, be approved.

**Handwritten**

B. Sheriff’s Department - Transfer the following amounts from the Contingent Expenditures and Grant Account No. 91050-7041 to the Sheriff Department Accounts as follows:

- $634.08 to Account # 31020-1150 (Cumberland Mountain Community Services)
- $784.88 to Account #31020-6009 (VACORP)
- $1,250.00 to Account #32040-5510-1 (Carilion Clinic)

C. Surplus Deputy Bill Asbury’s service firearm, a Glock 31, .357 Sig Sauer, Serial # SNK846 and sell to him for $1.00, as permitted by Virginia Code

D. Declare as surplus: 2009 Dodge Durango 1D8HB48P39F701732, approximately 160,000 miles with excessive rust

E. Declare as surplus: 2006 Nissan Frontier 1N6AD06UX6C452531, approximately 180,000 miles

F. Authorized reimbursement of $300.00 to the Eastern District fund for Graham High School Football Signs

G. Authorized Tannersville FD Surplus – Ford Fire Truck Lic. Plate# 108790L Vin#F65DVAG1755 Yr. 1978 OD 11724 (This will be surplused back to Tannersville FD)

- Authorized DAD FD Surplus – Ford 900 Vin#C90KVN33314 Yr 1972 OD 35584 (This will be surplused back to DAD FD)

**ROBERTS RULES OF ORDER SUSPENDED**

Upon motion of Supervisor Plaster, seconded by Supervisor Hrovatic and adopted by a vote of 5 to 0, the Tazewell County Board of Supervisors hereby suspend Roberts Rules of Order for the purpose of rearranging the February 8, 2022 agenda format as needed.
SHERIFF’S OFFICE PRESENTATION

Sheriff Brian Hieatt and Supervisor Stacy spoke about the Sheriff’s Office new EMT program. Supervisor Stacy stated that this type of program would be beneficial to the county. He stated that sometimes the Sheriff’s Deputies are the first on scene in an emergency situation. Mr. Stacy stated that this training in some cases can be very life saving. The Sheriff stated that this program was for officers to be an extra helping hand to the counties current EMT’s. Several officers along with Supervisor Stacy became EMT certified. The Sheriff pinned these deputies with their EMT pins, and presented them with some of their emergency response equipment. Sheriff Hieatt stated he hopes that in the future many more deputies would take this program and to become EMT certified to become helpful to the residents of the county.

KENNETH DUNFORD – DIRECTOR OF ENGINEERING

LIBRARY UPDATE

Mr. Dunford stated that the library has had several cracks in the floor. He stated that the structural engineer hired by the county has been monitoring these cracks. He also stated since this project began that these cracks have not moved. Mr. Dunford stated that he now has recommendations and estimates on how much it will cost to fix the issues. He stated the estimate is between $100,000.00 - $200,000.00. He stated that the total to fix all issues with the library will be between $300,000 - $400,000.00.

Supervisor Stacy asked Ken if the building was safe to be occupied. Supervisor Stacy also asked if constructing a completely new building would cost less than all of the repairs the library needs. The County Administrator, Eric Young, stated he could get some estimates on a new building if the Board wanted that. He also stated there are contingency funds available for this if the board wanted to do the repairs. Supervisor Stacy asked if the county had insurance for these types of repairs and suggested the county make a claim prior to putting funds towards the repairs. Mr. Young recommended the issue be brought in front of the budget committee. The Board decided to file a claim and if the claim is denied by insurance they will refer the issue to the budget committee. Mr. Dunford advised spacers had been placed in the wall cracks to monitor for changes but at that moment the building was safe. He noted that could change any day.

JOSH CLINE FROM BLUEFIELD UNIVERSITY

Josh Cline rose to speak to the board. Josh Cline is the Vice President of Institutional Advancement at Bluefield University. He stated this year is Bluefield University’s centennial year. He asked the board to attend a luncheon on March 11 if possible. He stated this meeting will give them insight to the history of Bluefield University. Mr. Cline also asked the board to consider attending a gala at Fincastle on May 7, 2022. He stated this date would close out their centennial year. Mr. Cline asked the board to consider having a meeting in the future at the
Bluefield University campus. He also stated he would love to have a resolution from the board to add to their archives for their centennial year.

EXECUTIVE/CLOSED MEETING – 4:52PM

Upon motion of Supervisor Stacy, seconded by Supervisor Hymes and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby enters into an Executive/Closed meeting, pursuant to Virginia Code Section 2.2-3711:

- A(1) Personnel – Tazewell County VFD Board
- A(29) Negotiations regarding potential contract w/ Town of Tazewell for fire protection outside town limits
- A(29) Contract negotiations w/ PSA for Jonah water and sewer projects
- A(29) Contract negotiations with Republic for landfill management agreement regarding leachate
- A(29) Inter-municipal Agreement for Jonah Building Inspection
- A(29) Contract Negotiations with Republic for Landfill Expansion
- A(29) Convenience Site Bids
- A(29) Negotiations regarding mural contract for courthouse grounds
- A(29) Procurement for Surplus Bids

RETURN/CERTIFICATION/REPORT OF ACTION – 7:08PM

The Board of Supervisors returned to public session and Supervisor Stacy read the following certification:

CERTIFICATION OF
EXECUTIVE/CLOSED MEETING
TAZEWELL COUNTY BOARD OF SUPERVISORS

WHEREAS, the Tazewell County Board of Supervisors has convened an executive/closed meeting on this date pursuant to an affirmative vote and in accordance with The Virginia Freedom of Information Act; and

WHEREAS, 2.2-3711 of the Code of Virginia requires a certification by the Board of Supervisors that such executive/closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, that the Tazewell County Board of Supervisors hereby certifies that, to the best of each member’s knowledge, (i) that only public business matters lawfully exempted from open meeting requirements by Virginia law were
discussed in the executive/closed meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Tazewell County Board of Supervisors. The Chairman called for a roll call vote with the following vote hereby recorded.

The Chair called for a roll call Vote on the Certification:
Ayes: Five (5)
Nays: None (0)
Absent: None (0)
Absent during vote: None (0)
Report of Action: Three (3)

ACTION FOLLOWING EXECUTIVE SESSION

ENTER INTO A CONTRACT WITH LUSK DISPOSAL

Upon motion of Supervisor Hrovatic, seconded by Supervisor Plaster and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes the county administrator to enter into contract with Lusk Disposal for up to six months for hauling of waste from convenience areas and authorize the county administrator to negotiate the terms as discussed in executive session.

RAVEN ELEMENTARY SCHOOL

Upon motion of Supervisor Plaster, seconded by Supervisor Hrovatic and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby conveys the real property formerly known as Raven Elementary School, from the Tazewell County School Board, to the Industrial Development Authority of Tazewell County, Virginia.

TRANSFER OF $155,000.00 FROM ARPA TO THE GENERAL FUND

Upon motion of Supervisor Plaster, seconded by Supervisor Hrovatic and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes the transfer of $155,000.00 from ARPA Revenue Replacement funding to the General Fund.

UNSCHEDULED CITIZEN COMMENTS

THS PROJECT GRADUATION
Karen Ross rose to speak about Tazewell High School’s project graduation. She stated that in the past few years the kids haven’t been able to do much because of Covid. She asked the board for help with funding an upcoming fundraiser. This would be to help with rental fees of Nuckolls Hall. She also asked for help with funding project graduation so the kids could have a fun and safe graduation night. (See board concerns)

COVID UPDATE

RECENT CASE NUMBERS

County Administrator, Eric Young, showed a VDH chart of the county’s most recent Covid numbers. He stated that in the middle of January the numbers reached the highest. These numbers at their highest were 362 for the week of January 23-30. He said at Covid’s peak in January the average number of cases a day were 80. He stated that number has now dropped to an average of 50 cases a day. Mr. Young stated he hoped these numbers will drop sharply after the latest high Covid infection rate.

CONSIDERATION OF AMENDING COVID LEAVE POLICY

County Administrator, Eric Young, brought to the boards attention of the current employee Covid leave policy. He stated that the current leave policy was intended to help promote employees to get vaccinated. He went over the current leave policy that is attached in the agenda packet. He asked the board how they wanted to proceed. Supervisor Stacy asked if there was some sort of middle ground from CDC guidelines, testing positive and letting the employee work from home. Supervisor Gillespie asked Mr. Young if employees are allowed to do home test to count as a positive test. Mr. Young stated that if the employee tests positive and within 5 days feels better but still positive, he stated he is comfortable with that employee returning. Supervisor Stacy stated the county should pay the employee and not come to work positive with Covid. Mr. Stacy said the county should find a middle ground to let employees work from home if positive. Mr. Young stated his recommendation would be to stay with CDC guidelines, that being fully vaccinated, including all boosters.

The board had lengthy discussion on this policy and their opinions.

Upon motion of Supervisor Stacy, seconded by Supervisor Plaster and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes the new Covid leave employee policy effective March 15, 2022. (Copy of policy in Agenda Packet)

CARES ACT FUNDING / AMERICAN RESCUE PLAN ACT FUNDING
ARPA

IT INFASTURCTURE

SANS TRANSFER SWITCH

County Administrator, Eric Young, stated that the IT department is in need of a new SANS transfer switch. He stated that this will help the emails transfer smoothly from the old SANS unit to the new one. He stated that the estimated quote for this is $14,000.00. Mr. Young also stated he wanted to suggest removing $15,000.00 worth of 911 signs from the ARPA budget and pay for this $14,000.00 expense for the new SANS transfer switch.

Supervisor Hrovatic asked Mr. Young if the switch would be a onetime use machine. He also asked if this piece of equipment could be rented instead of purchased. Mr. Young said that he could check to see if this type of equipment could be rented. He also stated that IT has told him that without this piece of equipment the county would have no email system.

Upon motion of Supervisor Hrovatic, seconded by Supervisor Stacy and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes the removal of $15,000.00 for 911 signs from the ARPA budget and used for a new SANS transfer switch valued at $14,000.00.

PHONE SYSTEM UPGRADE

County Administrator, Eric Young, stated that the staff asked previously for $500,000.00 for a new phone system. He stated that there is a need for a new upgrade to the system the phones run off of. He also stated that this would help the amount of broadband the phones use. He advised that IT felt they could simply upgrade the phone software for $15,000.00 but that upgrade would last for just 3 or 4 years and then will need another upgrade.

Supervisor Gillespie asked Mr. Young what the difference would be if the county just to replace the current phone system. Mr. Young stated a new phone system would cost between $300,000.00 - $500,000.00.

Upon motion of Supervisor Stacy, seconded by Supervisor Plaster and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes $15,000.00 of ARPA IT upgrades funding for a phone system software upgrade.

TOWN OF TAZEWELL FIRE TRUCK GRANT

Mr. Young stated the board should defer this request since it was talked about in length in the executive session. This topic was deferred.
**CARS UPDATE**

The county Administrator, Eric Young, stated that with the new guidelines for ARPA money the auditors suggested that the county not purchase personal property for individuals. The board agreed to revisit this funding for this program.

**COVID TESTING SUPPORT**

$30,000.00 FROM PUBLIC HEALTH CONTINGENCY  
$10,000.00 FROM PUBLIC HEALTH CONTINGENCY  

Mr. Young stated that the county has supported many organizations through the pandemic. He stated that the CARES Act and ARPA allow the county to help support certain groups with the pandemic. Mr. Young asked the board to consider giving seven different healthcare agencies listed in the agenda $10,000.00 each to help support them with their personnel Covid testing.

Supervisor Stacy asked if the seven agencies have asked for the assistance. Mr. Young stated only one, Ultra Health, has asked the county for the assistance. Supervisor Stacy stated he the funds were there if the agencies needed it. He suggested not just throwing out the funds unless the agency specifically asks for it. There was then a lengthy discussion between Supervisor Stacy, Supervisor Gillespie, and Mr. Young.

Upon motion of Supervisor Stacy, seconded by Supervisor Gillespie and adopted by a vote of 4 to 0, with Supervisor Hrovatic abstaining, the Tazewell County Board of Supervisors hereby authorizes $30,000.00 from the Public Health Contingency ARPA line to be put back for any of the seven agencies that ask for assistance for helping Covid test their personnel.

Upon motion of Supervisor Plaster, seconded by Supervisor Gillespie and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes $10,000.00 from the Public Health Contingency ARPA line to Ultra Health for assistance with Covid testing their personnel.

**LARGE EMPLOYER ASSISTANCE UPDATE**

Mr. Young stated that the IDA had decided to take the total number of employees (for every non retail employer in the county with over 100 employees) and divide that number into $100,000.00 to get a number per employee. Then the IDA would give each of those employers that amount for each of their individual employees. He stated that the idea when this began was that the Department of Labor was about to make employers Covid test employees frequently and this funding was to help these larger employers with the costs of this.
Supervisor Stacy stated that there are new guidelines and he suggested the county should hold off on this funding seeing as how employers are not required to test employees. He stated that the county may have other beneficial opportunities that this funding could be used for.

Mr. Young asked for a motion because the board’s consensus appeared to be contrary to the board’s previous resolution.

Upon motion of Supervisor Stacy, seconded by Supervisor Plaster and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby moves for the Board to ask the IDA to wait on assisting larger employers in Tazewell County.

**ADMINISTRATIVE**

**APPOINTMENTS**

**EMERGENCY SERVICES COMMITTEE**

Upon motion of Supervisor Asbury, seconded by Supervisor Stacy and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby appoints Timothy Webb to the Emergency Services Committee.

Upon motion of Supervisor Hrovatic, seconded by Supervisor Stacy and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby appoints Bryan Lockhart to the Emergency Services Committee.

**SOCIAL SERVICES BOARD**

Upon motion of Supervisor Gillespie, seconded by Supervisor Stacy and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby appoints Maggie Asbury to the Social Services Board.

Upon motion of Supervisor Hrovatic, seconded by Supervisor Stacy and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby appoints Jeff Taylor to the Social Services Board.

**DEFERRED APPOINTMENTS**
ARC GRANT APPLICATION FOR JONAH WATER AND SEWER PROJECTS

County Administrator, Eric Young, stated that the PSA was applying for several grants to help pay for this project. They have prepared an application for the Appalachian Regional Commission for $700,000.00. Mr. Young stated he would need the board’s permission to do a resolution to permit the PSA to apply.

Upon motion of Supervisor Stacy, seconded by Supervisor Hrovatic and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes the ARC grant application for the PSA.

EARMARK APPLICATIONS

County Administrator, Eric Young, stated that the county is working with Merchant McIntyre who is a firm in Washington that helps the county find grants. He stated that Congress has restarted their Earmark projects. He stated that the Earmark projects need to be around $500,000.00 and able to complete these projects by October 2024. Mr. Young stated that the county wouldn’t know they received the grant until October of 2022. He stated the application deadline is at the end of February 2022. Mr. Young gave a list of projects he thinks would meet these requirements. The first project being the old Raven Elementary School to put in new windows, the second project being hiking trails at the bluestone, the third project being route 16 overlook design and signs, and the last of these projects being paving in Cavitts Creek.

Supervisor Gillespie asked Mr. Young if one of the projects added to the Earmarks could be adding more wide spots on route 16 for law enforcement to sit. He stated a lot of locals have voiced their concerns where people speed on this route. Supervisor Stacy voiced his concerns for signs on this route so that if accidents happen, emergency services have a better idea of where you are located on this road. Mr. Young agreed to look into it.

STREET VACATION OFF KIRBY ROAD

County Administrator, Eric Young, stated that the county had a request to vacate a public alley off of Kirby Road (Doran). He also stated that when a subdivision plat is recorded that the alley is the public’s right to use. Mr. Young said the alley doesn’t become open until the board votes for that. He stated an individual purchased a property and has now realized his out building is on the county’s property. Mr. Young presented a map to the board of the area of the alley way. He stated that the individual who purchased the property with his outbuilding on the
county’s property has asked the county to vacate this alley. Mr. Young stated that there needs to be a public hearing on this issue before the county can vacate the alley.

The board had lengthy discussion and multiple questions for the county attorney on this issue. Mr. Young asked the board if they wanted to hold the public hearing. He stated that if so he will invite the individual who purchased the property and the neighbors of this alley to come and speak about the issue. The public hearing would be in March 2022.

Upon motion of Supervisor Plaster, seconded by Supervisor Stacy and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes the county attorney to hold a public hearing for the vacation of the alley off of Kirby Road.

FAIR GROUNDS COMMERCIAL KITCHEN
$10,000.00 FROM CAPITAL CONTINGENCY

Mr. Young stated that the fair grounds were in need of a commercial hood for the fairgrounds kitchen. He stated the old one that was taken out was not up to code. He also stated that the estimated cost for a new commercial hood would be around $10,000.00. Mr. Young asked the board if they would rather pay for a commercial hood to go over a larger oven or if the board would just rather put back in residential equipment and not buy a hood.

Supervisor Stacy asked what would be the reason for a commercial hood. Mr. Young stated “so you could have bigger ovens, deep fryers, etc and feed a larger number of people.” He also stated that anyone who rents the fairgrounds could utilize this as well. Supervisor Plaster stated she believes that to be up to code the county would probably need this hood regardless.

Upon motion of Supervisor Stacy, seconded by Supervisor Gillespie and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes $10,000.00 for a new commercial hood for the fairgrounds kitchen.

SCHOOL BOARD TIRES

Mr. Young stated that the school board has switched the company that changes their bus tires to a Tazewell County company. He stated the only issue about this is now they have to take the tires to the county’s landfill and this costs a fee per tire. Mr. Young stated that Dr. Stacy asked for the assistance. Mr. Young stated there are only around 80 tires 3 times a year which would be around $1,000.00 to dispose of those tires.

Upon motion of Supervisor Stacy, seconded by Supervisor Plaster and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes $1,000.00 for the Tazewell County School Board Tires to be taken to the landfill.
BOARD CONCERNS

Supervisor Stacy

CLARIFICATION ON MURAL BUILDING LOCATION

Mr. Stacy stated he would like some clarification where the new mural is going at the courthouse. He stated he didn’t believe the county even owned this building. He asked that the county IDA pursue the legal interest in this specific property. Mr. Young said that was correct.

Upon motion of Supervisor Stacy, seconded by Supervisor Plaster and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes the IDA to pursue legal interest in this specific property.

BLUEFIELD LIBRARY FENCE

Supervisor Stacy stated a volunteer for the Bluefield Library Vegetable Garden asked him for help in getting a fence put around the garden to keep the deer out. He stated he believed the county would have to give permission to build this fence. Mr. Young stated he did give Erica Hall, the library director, verbal approval to erect the fence.

FAIR FIREWORKS

$1,000.00 FROM EASTERN DISTRICT

Upon motion of Supervisor Stacy, seconded by Supervisor Hrovatic and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes $1,000.00 from the Eastern District funds for Fair Fireworks.

Supervisor Stacy asked each of the other supervisors to do the same.

GHS SWIM TEAM

$500.00 FROM EASTERN DISTRICT FUND

Upon motion of Supervisor Stacy, seconded by Supervisor Plaster and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes $500.00 from the Eastern District funds for the GHS Swim Team for travel expenses.
Supervisor Gillespie

FAIR FIREWORKS
$1,000.00 FROM THE SOUTHERN DISTRICT

Upon motion of Supervisor Stacy, seconded by Supervisor Hrovatic and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes $1,000.00 from the Southern District funds for Fair Fireworks.

THS BASEBALL BOOSTERS
$500.00 FROM SOUTHERN DISTRICT FUNDS

Upon motion of Supervisor Stacy, seconded by Supervisor Hrovatic and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes $500.00 from Southern District funds for THS Baseball cleats.

THS PROJECT GRADUATION
$300.00 FROM SOUTHERN DISTRICT FUNDS
$500.00 FROM SOUTHERN DISTRICT FUNDS

Upon motion of Supervisor Gillespie, seconded by Supervisor Plaster and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes $300.00 from Southern District funds for THS Project Graduation rental fees for Nuckolls Hall rental.

Upon motion of Supervisor Gillespie, seconded by Supervisor Plaster and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes $500.00 from Southern District funds for THS Project Graduation.

Supervisor Plaster

FAIR FIREWORKS
$1,000.00 FROM THE NORTH WESTERN DISTRICT

Upon motion of Supervisor Stacy, seconded by Supervisor Hrovatic and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes $1,000.00 from the North Western District funds for Fair Fireworks.
RHS PROJECT GRADUATION
$1,000.00 FROM NORTH WESTERN DISTRICT FUNDS

Upon motion of Supervisor Stacy, seconded by Supervisor Hrovatic and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes $1,000.00 from the Northwestern District funds for RHS Project Graduation.

RAMP UP RICHLANDS
$2,500.00 FROM NORTH WESTERN DISTRICT FUNDS

Upon motion of Supervisor Plaster, seconded by Supervisor Hrovatic and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes $2,500.00 from the North Western District funds for Ramp Up Richlands for Summer Fest fireworks.

RHS BASEBALL
$500.00 FROM NORTH WESTERN DISTRICT FUNDS

Upon motion of Supervisor Plaster, seconded by Supervisor Hrovatic and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes $500.00 from the North Western District funds for RHS Baseball cleats.

RHS DECA CLUB
$500.00 FROM NORTH WESTERN DISTRICT FUNDS

Upon motion of Supervisor Plaster, seconded by Supervisor Hrovatic and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes $500.00 from the North Western District funds for the RHS DECA Club competition.

Supervisor Hrovatic

FAIR FIREWORKS
$1,000.00 FROM THE WESTERN DISTRICT

Upon motion of Supervisor Stacy, seconded by Supervisor Hrovatic and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes $1,000.00 from the Western District funds for Fair Fireworks.
RHS PROJECT GRADUATION
$1,000.00 FROM THE WESTERN DISTRICT FUNDS

Upon motion of Supervisor Stacy, seconded by Supervisor Hrovatic and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes $1,000.00 from the Western District funds for RHS Project Graduation.

RAMP UP RICHLANDS
$2,500.00 FROM WESTERN DISTRICT FUNDS

Upon motion of Supervisor Plaster, seconded by Supervisor Hrovatic and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes $2,500.00 from the Western District funds for Ramp Up Richlands for Summer Fest fireworks.

RHS BASEBALL
$500.00 FROM WESTERN DISTRICT FUNDS

Upon motion of Supervisor Plaster, seconded by Supervisor Hrovatic and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes $500.00 from the Western District funds for RHS Baseball cleats.

RHS DECA CLUB
$500.00 FROM WESTERN DISTRICT FUNDS

Upon motion of Supervisor Plaster, seconded by Supervisor Hrovatic and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes $500.00 from the Western District funds for the RHS DECA Club competition.

Supervisor Asbury

FAIR FIREWORKS
$1,000.00 FROM THE NORTHERN DISTRICT

Upon motion of Supervisor Stacy, seconded by Supervisor Hrovatic and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes $1,000.00 from the Northern District funds for Fair Fireworks.
**THS BASEBALL BOOSTERS**  
$1,500.00 FROM NORTHERN DISTRICT FUNDS

Upon motion of Supervisor Asbury, seconded by Supervisor Gillespie and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes $1,500.00 from Northern District funds for THS Baseball cleats.

**THS PROJECT GRADUATION**  
$1,000.00 FROM NORTHERN DISTRICT FUNDS

Upon motion of Supervisor Asbury, seconded by Supervisor Stacy and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes $1,000.00 from Southern District funds for THS Project Graduation.

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**SECOND EXECUTIVE/CLOSED MEETING – 9:15 PM**

Upon motion of Supervisor Stacy, seconded by Supervisor Hymes and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby enters into an Executive/Closed meeting, pursuant to Virginia Code Section 2.2-3711:

- A(1) County Attorney Annual Evaluation
- A(1) Personnel – Animal Shelter
- A(1) Personnel – Custodial
- A(1) Personnel – Cavitts Creek Park

Supervisor Asbury left the meeting at 10:41 PM

**RETURN/CERTIFICATION/REPORT OF ACTION – 10:42 PM**

The Board of Supervisors returned to public session and Supervisor Stacy read the following certification:

CERTIFICATION OF  
EXECUTIVE/CLOSED MEETING  
TAZEWELL COUNTY BOARD OF SUPERVISORS

WHEREAS, the Tazewell County Board of Supervisors has convened an executive/closed meeting on this date pursuant to an affirmative vote and in accordance with The Virginia Freedom of Information Act; and
WHEREAS, 2.2-3711 of the Code of Virginia requires a certification by the Board of Supervisors that such executive/closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, that the Tazewell County Board of Supervisors hereby certifies that, to the best of each member’s knowledge, (i) that only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the executive/closed meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Tazewell County Board of Supervisors. The Chairman called for a roll call vote with the following vote hereby recorded.

The Chair called for a roll call Vote on the Certification:
Ayes: Four (4)
Nays: None (0)
Absent: One (0)
Absent during vote: None (0)
Report of Action: One (1)

ACTION FOLLOWING EXECUTIVE SESSION

PAY SCALE ADJUSTMENTS

Upon motion of Supervisor Hrovatic, seconded by Supervisor Gillespie and adopted by a vote of 4 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes the county administrator to adjust the pay of employees currently employed in the below bands accordingly, effective April 1, 2022.

<table>
<thead>
<tr>
<th>BAND</th>
<th>Increase Per Hour</th>
</tr>
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<tbody>
<tr>
<td>13</td>
<td>$1.39</td>
</tr>
<tr>
<td>12</td>
<td>$1.32</td>
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<tr>
<td>11</td>
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<td>10</td>
<td>$1.25</td>
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<tr>
<td>9</td>
<td>$1.17</td>
</tr>
<tr>
<td>8</td>
<td>$1.10</td>
</tr>
</tbody>
</table>

ADJOURN

Now, there being no further business to be transacted the Board of Supervisors hereby adjourns this meeting to March 1, 2022 at 4:00 p.m.
Aaron Gillespie, Chair

By: JB
Adjourn time: 10:50 p.m.