



2021 Benefits Enrollment

To: All Eligible Employees
From: Benefits Coordinator
Date: May 14, 2021
Re: 2021-2022 Benefits Open Enrollment - Meetings

At Tazewell County Board of Supervisors, we know how important it is to have comprehensive, affordable health benefits. That's why we offer competitive plans that can provide protection, peace of mind, and savings.

It's time for you to begin thinking about your 2021 benefits choices. Tazewell County Board of Supervisors conducts an annual open enrollment period during which benefit-eligible employees can enroll in, or make changes to, their benefits. Open enrollment for the 2021-2022 plan year **will begin on May 17, 2021 and will end on May 28, 2021**. *Be on the lookout for information on the new Wellness Program – earn an extra 1 day PTO.*

Your Responsibilities During Open Enrollment

Your 2021 Anthem Benefits Handbook will soon be available to help you navigate through the process and make the best choices for you and your family. It's important to take time to review your current benefits and determine whether they still meet the needs of you and your family or if you are interested in evaluating other options for next year.

Open Enrollment meetings will be available May 17, 2021 through May 28, 2021, contact Jessica Hicks at (276) 385-1207. Sheila Grizzle with USI will be available on the following three meeting dates 5/19, 5/20 and 5/26, 2021 by email at sheila.grizzle@usi.com or by phone at (276) 619-2625.

NOTE: After open enrollment, you cannot make changes to your coverage during the year unless you experience a change in family status, such as:

- Loss or gain of coverage through your spouse
- Loss of eligibility of a covered dependent
- Death of your covered spouse or child
- Birth or adoption of a child
- Marriage, divorce or legal separation
- Switch from part-time employment to full-time employment

You have 30 days from a change in family status to make changes to your current coverage.

If you do not want to make any changes to your current benefit elections, you do not need to take any action. All your current benefit elections will automatically carry over and remain effective for the 2021/22 plan year.

Where to Find More Information

More information about our benefits plans will be available on our website.

<https://tazewellcountyva.org/departments/administration/accounting-and-budgeting-director/employee-benefit-info-forms/>

Jessica Hicks will be available by phone beginning 5/17/21 to help with any questions you might have. Sheila Grizzle with USI will also be available on the three meeting dates by call 276-619-2625 or email her at sheila.grizzle@usi.com to offer enrollment assistance.

USI Mobile App

Don't forget that Tazewell County Board of Supervisors offers you a quick and simple way for you and your enrolled dependents to access benefit summaries and other important information about our group plans through the USI Mobile App. The app offers the ability to take photos of ID cards to access from the app, as well as easily locate carrier and employer contact information – all in one place – 24/7 and on the go. The USIeb app is free and available for iPhone and Android platforms. Download the app today from your smartphone.

To access the 2021-2022 benefit information, there is nothing you need to do. Prior to July 2021, you will see the 2021 information reflected within the mobile app automatically.

The access code for Tazewell County BOS is 749901.

Benefit Resource Center

We encourage you to contact the **USI Benefit Resource Center (BRC) Team**. The Benefit Specialists at USI are experienced professionals and their primary responsibility is to assist you! They can answer many of the benefits questions you have, or they will help you find an answer.

Monday through Friday 8:00am to 5:00pm Eastern & Central Standard Time

Phone: 855-874-6699

Email: BRCEast@usi.com

Questions

If you have questions in the meantime, contact Jessica Hicks at 276-385-1207 or via e-mail at jhicks@tazewellcounty.org.