

Employee Enrollment Application
For 100+ employee groups
Virginia



PPO health care plans, including dental and vision coverage, are insurance products offered by Anthem Blue Cross and Blue Shield (Anthem); HMO health care plans are health maintenance organization products offered by HealthKeepers, Inc. (HealthKeepers); Life and disability plans are insurance products offered by Anthem Life Insurance Company (Anthem Life).

Instructions:

You, the employee, must complete this application. You are solely responsible for its accuracy and completeness.

To avoid the possibility of delay, answer all questions and be sure to sign and date your application.

Please complete electronically or in blue or black ink only.

Application completed for (check company that applies)

- Anthem Blue Cross and Blue Shield
- HealthKeepers, Inc.
- Anthem Life Insurance Company

Employer name	Group no.	Subsection
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Section 1: Employee information

Last name		First name		M.I.	Social Security no.* (required)	
Birthdate (MM/DD/YYYY)		Home address				
City			County		State	ZIP code
Sex <input type="checkbox"/> Male <input type="checkbox"/> Female		Marital status <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Domestic Partner – If available through your employer.			Primary phone no.	
Employee email address						
Employment status <input type="checkbox"/> Full time			Hire date (MM/DD/YYYY)		No. of hours worked per week	
Primary Care Physician (PCP) name				PCP ID no.	Existing patient? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Section 2: Reason for application – Select one

<input type="checkbox"/> New enrollment
<input checked="" type="checkbox"/> Annual open enrollment (not applicable to life and disability)
<input type="checkbox"/> New hire
<input type="checkbox"/> Rehire – Rehire date: _____ (MM/DD/YYYY)
<input type="checkbox"/> Marriage – Date of marriage: _____ (MM/DD/YYYY)
<input type="checkbox"/> Birth of child
<input type="checkbox"/> Add dependent (Fill in section 4)
<input type="checkbox"/> Loss of eligibility for other coverage – Date previous coverage ended: _____ (MM/DD/YYYY)
<input type="checkbox"/> COBRA – Select qualifying event
<input type="checkbox"/> Left employment <input type="checkbox"/> Reduction in hours <input type="checkbox"/> Death <input type="checkbox"/> Medicare
<input type="checkbox"/> Loss of dependent child status <input type="checkbox"/> Divorce or legal separation
Qualifying event date: _____ (MM/DD/YYYY)
<input type="checkbox"/> Waiver (To decline ALL coverage skip to section 7.)

*Anthem/HealthKeepers is required by the Internal Revenue Service to collect this information.

Anthem Blue Cross and Blue Shield is the trade name of **Anthem Health Plans of Virginia, Inc.** Anthem Blue Cross and Blue Shield, and its affiliate **Healthkeepers, Inc.**, serving all of Virginia except for the City of Fairfax, the Town of Vienna, and the area east of State Route 123, are independent licensees of the Blue Cross Blue Shield Association. Life and Disability products underwritten by **Anthem Life Insurance Company**, an independent licensee of the Blue Cross and Blue Shield Association. Anthem is a registered trademark of Anthem Insurance Companies, Inc.

Social Security no.* (required)

Section 3: Type of coverage

Medical coverage – Check company(ies) and write in product that applies. Application completed for:

- Anthem Blue Cross and Blue Shield – Product name: _____
- HealthKeepers, Inc. – Product name: _____ Point of service (POS) _____

Member medical coverage – select one:

- Employee only
- Employee + Spouse or Domestic Partner
- Employee + one child
- Employee + children
- Family
- No coverage

Flexible Spending Account (FSA) coverage – More than one plan may be selected, depending on employer offerings.

- Healthcare FSA (excluded if you have an HSA plan)
- Limited-Purpose FSA (for dental and vision services)
- Dependent Care FSA
- Commuter Parking
- Commuter Transit
- No FSA coverage at this time

Dental coverage

- Prime Essential Choice
- Complete Essential Choice
- Other: _____

Member dental coverage – select one:

- Employee only
- Employee + Spouse or Domestic Partner
- Employee + one child
- Employee + children
- Family
- No coverage

Vision coverage

- Exam Only
- Full Service
- Other: _____

Member vision coverage – select one:

- Employee only
- Employee + Spouse or Domestic Partner
- Employee + one child
- Employee + children
- Family
- No coverage

Life and disability coverage

If you select life and/or disability coverage over the guaranteed issue amount or are a late entrant an Evidence of Insurability form may be sent to you to complete.

- Basic Life
- Basic Life and Accidental Death and Dismemberment
- Basic Dependent Life
- Optional Supplemental/Voluntary Life and Accidental Death and Dismemberment. \$ _____ (employee amount)
- Optional Supplemental/Voluntary Dependent Life Spouse or Domestic Partner \$ _____ (spouse or domestic partner amount)
- Optional Supplemental/Voluntary Dependent Life Child \$ _____ (child amount)
- Voluntary Accidental Death and Dismemberment \$ _____ (employee amount)
- Voluntary Accidental Death and Dismemberment Family Plan (Spouse or Domestic Partner and Child coverage)
- Voluntary Accidental Death and Dismemberment Spouse or Domestic Partner Only (no Child coverage)
- Voluntary Accidental Death and Dismemberment Child Only (no Spouse or Domestic Partner coverage)
- Short Term Disability
- Long Term Disability
- Voluntary Short Term Disability
- Voluntary Long Term Disability

Current annual income For employer use For Anthem Life use \$ _____	Occupation	Life and disability class no. For employer use For Anthem Life use
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Social Security no. * (required)

Primary beneficiary

Last name	First name	M.I.	Birthdate (MM/DD/YYYY)	Social Security no. * (required)	Relationship to applicant
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Address	Percentage to be paid to beneficiary
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Last name	First name	M.I.	Birthdate (MM/DD/YYYY)	Social Security no. * (required)	Relationship to applicant
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Address	Percentage to be paid to beneficiary
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Contingent beneficiary — If no primary beneficiary survives, the proceeds will be paid to the contingent beneficiary(ies) listed.

Last name	First name	M.I.	Birthdate (MM/DD/YYYY)	Social Security no. * (required)	Relationship to applicant
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Address	Percentage to be paid to beneficiary
---------	--------------------------------------

Last name	First name	M.I.	Birthdate (MM/DD/YYYY)	Social Security no. * (required)	Relationship to applicant
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Address	Percentage to be paid to beneficiary
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Total percentages should add up to 100%. If no percentages are indicated, the proceeds will be divided equally.

Notice of exchange of information to proposed Insured and other persons proposed to be Insured, if any — information regarding your insurability will be treated as confidential. We or our reinsurer(s) may, however, make a brief report on this information to MIB, Inc., a non-profit membership organization of insurance companies that operates an information exchange on behalf of its members. If you apply to another MIB member company for life or medical insurance coverage, or a claim for benefits is submitted to such a company, MIB may, upon request, supply such company with the information in its file. Upon receipt of a request from you, MIB will arrange disclosure of any information it may have in your file. If you question the accuracy of this information in MIB's file, you may contact MIB and seek a correction in accordance with the procedures set forth in the Federal Fair Credit Reporting Act. The address of MIB's information office is: 50 Braintree Hill Park, Suite 400, Braintree, Massachusetts 02184-8734; and telephone number is 1-866-692-6901.

If an applicant's age at the time of application is at least 15 but less than 18, and the applicant lives with a parent, the applicant must submit a written statement, signed by the parent, consenting to the minor's application for coverage.

Spousal consent for community property states only (Note: The insurance company is not responsible for the validity of a spouse's consent for designation.) If you live in a community property state (AZ, CA, ID, LA, NM, NV, TX, WA and WI), your state may require you to obtain the signature of your spouse if your spouse will not be named as a primary beneficiary for 50% or more of your benefit amount. Please have your spouse read and sign the following. I am aware that my spouse, the Employee/Retiree named above, has designated someone other than me to be the beneficiary of group life insurance under the above policy. I hereby consent to such designation and waive any rights I may have to the proceeds of such insurance under applicable community property laws. I understand that this consent and waiver supersedes any prior spousal consent or waiver under this plan.

Spouse or Domestic Partner signature X	Spouse or Domestic Partner name	Date (MM/DD/YYYY)
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*Anthem/HealthKeepers is required by the Internal Revenue Service to collect this information.

Social Security no.* (required)

Voluntary Accident, Critical Illness, and Hospital Indemnity Insurance

- Voluntary Accident Insurance** – Coverage option: Employee only Employee + Spouse or Domestic Partner Employee + Children Family
If more than one Accident plan offered please select: Low Plan High Plan
 - Voluntary Critical Illness Insurance** – Coverage option: Employee only Employee + Spouse or Domestic Partner Employee + Children Family
If more than one Critical Illness plan offered please select: Low Plan High Plan
Have you smoked or used tobacco products in the last 12 months? No Yes, explain product used: _____
 - Voluntary Hospital Indemnity Insurance** – Coverage option: Employee only Employee + Spouse or Domestic Partner Employee + Children Family
If more than one Hospital Indemnity plan offered please select: Low Plan High Plan
- If any person to be covered by a Critical Illness or Hospital Indemnity plan is a resident of CA, GA, NY or CO, please answer the following question:**
Will all applicants who reside in CA, GA, NY, or CO, when such coverage is to become effective, be enrolled in comprehensive health benefits from an individual or group health insurance policy, an employer sponsored health plan, or an HMO that provides essential health benefits? Yes No (Please note that if the response is No, such applicants are not eligible for coverage)

Voluntary Accident, Critical Illness, and Hospital Indemnity Insurance beneficiary designation

Primary beneficiary

Last name	First name	M.I.	Birthdate (MM/DD/YYYY)	Social Security no.* (required)	Relationship to applicant
Address					Percentage to be paid to beneficiary

Last name	First name	M.I.	Birthdate (MM/DD/YYYY)	Social Security no.* (required)	Relationship to applicant
Address					Percentage to be paid to beneficiary

Contingent beneficiary – If no primary beneficiary survives, the proceeds will be paid to the contingent beneficiary(ies) listed.

Last name	First name	M.I.	Birthdate (MM/DD/YYYY)	Social Security no.* (required)	Relationship to applicant
Address					Percentage to be paid to beneficiary

Last name	First name	M.I.	Birthdate (MM/DD/YYYY)	Social Security no.* (required)	Relationship to applicant
Address					Percentage to be paid to beneficiary

Total percentages should add up to 100%. If no percentages are indicated, the proceeds will be divided equally.

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*Anthem/HealthKeepers is required by the Internal Revenue Service to collect this information.

Social Security no. * (required)

Section 4: Coverage information – All fields required. Attach a separate sheet if necessary.

Dependent information must be completed for all additional dependents (if any) to be covered under this coverage. If available through your employer, an eligible dependent may be your spouse or domestic partner, your children, or your spouse or domestic partner's children (to the end of the calendar month in which they turn age 26 unless they qualify as a disabled person). List all dependents beginning with the eldest.

Spouse or Domestic Partner last name		First name		M.I.	Social Security no. * (required)
Sex <input type="checkbox"/> Male <input type="checkbox"/> Female	Disabled <input type="checkbox"/> Yes <input type="checkbox"/> No	Birthdate (MM/DD/YYYY)	Relationship to applicant <input type="checkbox"/> Spouse <input type="checkbox"/> Domestic Partner		
PCP name			PCP ID no.	Existing patient? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Dependent last name		First name		M.I.	Social Security no. * (required)
Sex <input type="checkbox"/> Male <input type="checkbox"/> Female	Disabled <input type="checkbox"/> Yes <input type="checkbox"/> No	Birthdate (MM/DD/YYYY)	Relationship to applicant <input type="checkbox"/> Biological child of applicant or spouse or domestic partner <input type="checkbox"/> Other If other, what is relationship?		
PCP name			PCP ID no.	Existing patient? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Does this dependent have a different address? Yes No
If yes, please enter: _____

Dependent last name		First name		M.I.	Social Security no. * (required)
Sex <input type="checkbox"/> Male <input type="checkbox"/> Female	Disabled <input type="checkbox"/> Yes <input type="checkbox"/> No	Birthdate (MM/DD/YYYY)	Relationship to applicant <input type="checkbox"/> Biological child of applicant or spouse or domestic partner <input type="checkbox"/> Other If other, what is relationship?		
PCP name			PCP ID no.	Existing patient? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Does this dependent have a different address? Yes No
If yes, please enter: _____

Dependent last name		First name		M.I.	Social Security no. * (required)
Sex <input type="checkbox"/> Male <input type="checkbox"/> Female	Disabled <input type="checkbox"/> Yes <input type="checkbox"/> No	Birthdate (MM/DD/YYYY)	Relationship to applicant <input type="checkbox"/> Biological child of applicant or spouse or domestic partner <input type="checkbox"/> Other If other, what is relationship?		
PCP name			PCP ID no.	Existing patient? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Does this dependent have a different address? Yes No
If yes, please enter: _____

Section 5: Prior and other group coverage

Are you or anyone applying for coverage currently eligible for Medicare? Yes No

If yes, give name: _____

Medicare ID no.	Part A effective date (MM/DD/YYYY)	Part B effective date (MM/DD/YYYY)	Medicare eligibility reason (check all that apply) <input type="checkbox"/> Age <input type="checkbox"/> Disability <input type="checkbox"/> ESRD: Onset date: _____ (MM/DD/YY)
Medicare Part D ID no.	Medicare Part D carrier	Part D effective date (MM/DD/YYYY)	

Are you or a family member previously or currently covered by a Medicare, medical and/or dental plan? Yes No

If yes, please provide the following:

Name of person covered (Last name, first, M.I.)	Type (check one)	Coverage (check all that apply)	Carrier name	Carrier phone no.	Policy ID no.	Policyholder name	Dates (if applicable) (MM/DD/YY)
	<input type="checkbox"/> Individual <input type="checkbox"/> Group <input type="checkbox"/> Medicare	<input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Orthodontia					Start: _____ End: _____
	<input type="checkbox"/> Individual <input type="checkbox"/> Group <input type="checkbox"/> Medicare	<input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Orthodontia					Start: _____ End: _____
	<input type="checkbox"/> Individual <input type="checkbox"/> Group <input type="checkbox"/> Medicare	<input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Orthodontia					Start: _____ End: _____
	<input type="checkbox"/> Individual <input type="checkbox"/> Group <input type="checkbox"/> Medicare	<input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Orthodontia					Start: _____ End: _____
	<input type="checkbox"/> Individual <input type="checkbox"/> Group <input type="checkbox"/> Medicare	<input type="checkbox"/> Medical <input type="checkbox"/> Dental <input type="checkbox"/> Orthodontia					Start: _____ End: _____

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Section 6: Terms, Conditions and Authorizations (TERMS)

Please read this section carefully before signing the application.

Eligible employee:

- An active employee of the Employer who works the number of hours per week to be eligible for benefits as defined by the Employer and approved by Anthem/HealthKeepers/Anthem Life as of the effective date. Employment must be verifiable from state or federal wage tax reports.
- An employee, as defined above, who enters into employment after the coverage effective date and who completes the group imposed waiting period for eligibility (if any) and applies for coverage within 31 days.
- Any other class of persons identified by the Employer, provided that written approval of their eligibility is obtained from Anthem/HealthKeepers/Anthem Life; or
- Employees eligible for continuous coverage under state or federal laws.

Eligible employee does not include independent contractors (whose compensation is reported on IRS Form 1099) and directors and officers of the Group Policyholder if they do not work the required number of hours per week described above.

Eligible dependent:

- For Anthem Blue Cross and Blue Shield and HealthKeepers only, eligible dependents are employee's spouse, domestic partner, or children younger than age 26, which includes a newborn, natural child, or a child placed with the employee for adoption, a stepchild, domestic partner's child, foster child, or any other child for whom the employee has legal guardianship or court-ordered custody. Coverage for children will end on the last day of the month in which the children reach age 26.
- For Anthem Life Insurance Company only, eligible dependents are employee's spouse, domestic partner, or children younger than age 26, which includes a newborn, natural child, or a child placed with the employee for adoption, a stepchild or domestic partner's child. Coverage for children will end on the last day of the month in which the children reach age 26.
- The age limit of 26 does not apply for the initial enrollment or maintaining enrollment of a child who cannot support himself or herself because of intellectual disability or physical handicap that began prior to the child reaching the age limit. Coverage may be obtained for the child who is beyond the age limit at the initial enrollment if the employee provides proof of handicap and dependence at the time of enrollment. (The employee may be asked to provide a physician's certification of the dependent's condition.)
- Dependents eligible for continuous coverage under state or federal laws.

As an eligible employee, I am requesting coverage for myself and all eligible dependents listed and authorize my employer to deduct any required contributions for this insurance from my earnings. All statements and answers I have given are true and complete. I understand all benefits are subject to conditions stated in the Group Contract and coverage document. ANY PERSON WHO, WITH THE INTENT TO DEFRAUD OR KNOWING THAT HE IS FACILITATING A FRAUD AGAINST AN INSURER, SUBMITS AN APPLICATION OR FILES A CLAIM CONTAINING A FALSE OR DECEPTIVE STATEMENT MAY HAVE VIOLATED STATE LAW.

In signing this application I represent that:

I have read or have had read to me the completed application, and I realize any false statement or misrepresentation in the application may result in loss of coverage.

I certify each Social Security number listed on this application is correct.

I agree to receive emails with supplemental information, such as newsletters, to help me get the most out of my plan. I agree to provide Anthem/HealthKeepers/Anthem Life with my most up to date email address. I know I can opt out or change my mind at any time by contacting Anthem/HealthKeepers/Anthem Life.

For Health Savings Account enrollees: Except as otherwise provided in any agreement between me and the financial custodian, the custodian of my Health Savings Account (HSA), I understand that my authorization is required before the financial custodian may provide Anthem/HealthKeepers with information regarding my HSA. I hereby authorize the financial custodian to provide Anthem/HealthKeepers with information about my HSA, including account number, account balance and information regarding account activity. I also understand that I may provide Anthem/HealthKeepers with a written request to revoke my authorization at any time.

Life and/or Disability enrollees: Payment of proceeds shall be made in accordance with the terms of the group contract. Unless otherwise provided herein, if one or more life insurance beneficiaries are named, the proceeds due shall be paid in equal shares to the named beneficiaries surviving the insured. Beneficiaries may be changed by the insured employee's written notice to his or her employer.

These coverages will become effective on the date established by the provisions of the group contract and certificates issued thereunder.

Incomplete applications will be mailed back to you for completion. This may delay the effective date of your coverage.

Employee signature

X

Date (MM/DD/YYYY)

Important Accident Insurance eligibility information:

The following notice applies to all Accident and Voluntary Accident coverage presented on this form: ACCIDENT INSURANCE IS A SUPPLEMENT TO HEALTH INSURANCE AND IS NOT A SUBSTITUTE FOR MAJOR MEDICAL COVERAGE. THIS IS NOT A QUALIFYING HEALTH COVERAGE ("MINIMUM ESSENTIAL COVERAGE") THAT SATISFIES THE HEALTH COVERAGE REQUIREMENT OF THE AFFORDABLE CARE ACT. IF YOU DON'T HAVE MINIMUM ESSENTIAL COVERAGE, YOU MAY OWE AN ADDITIONAL PAYMENT WITH YOUR TAXES.

Important Critical Illness Insurance eligibility information:

The following notice(s) apply to all Critical Illness and Voluntary Critical Illness coverage presented on this form: CRITICAL ILLNESS INSURANCE IS A SUPPLEMENT TO HEALTH INSURANCE AND IS NOT A SUBSTITUTE FOR MAJOR MEDICAL COVERAGE. THIS IS NOT QUALIFYING HEALTH COVERAGE ("MINIMUM ESSENTIAL COVERAGE") THAT SATISFIES THE HEALTH COVERAGE REQUIREMENT OF THE AFFORDABLE CARE ACT. IF YOU DON'T HAVE MINIMUM ESSENTIAL COVERAGE, YOU MAY OWE AN ADDITIONAL PAYMENT WITH YOUR TAXES.

Important Hospital Indemnity Insurance eligibility information:

The following notice applies to all Hospital Indemnity and Voluntary Hospital Indemnity coverage presented on this form: HOSPITAL INDEMNITY INSURANCE IS A SUPPLEMENT TO HEALTH INSURANCE AND IS NOT A SUBSTITUTE FOR MAJOR MEDICAL COVERAGE. THIS IS NOT A QUALIFYING HEALTH COVERAGE ("MINIMUM ESSENTIAL COVERAGE") THAT SATISFIES THE HEALTH COVERAGE REQUIREMENT OF THE AFFORDABLE CARE ACT. IF YOU DON'T HAVE MINIMUM ESSENTIAL COVERAGE, YOU MAY OWE AN ADDITIONAL PAYMENT WITH YOUR TAXES.

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