

**VIRGINIA: At a recessed meeting of the Tazewell County Board  
of Supervisors held May 9, 2011 at 7:00 p.m. in the  
Tazewell County Career & Technical Center, Tazewell, VA 24651**

**PRESENT: Dave R. Anderson, Chairman  
D. Michael Hymes, Vice Chairman  
Seth R. White, Member  
John M. Absher, Member  
James T. Campbell, Jr. Member  
James H. Spencer, III – County Administrator  
C. Eric Young, County Attorney  
Patricia Green, Assistant County Administrator  
Ruth Groseclose, Administrative Assistant  
Arlene Matney, Director of Budget and Finance  
Members of the Press: Jim Talbert, CVN/RNP;  
Charles Osborne Tazewell County Free Press and WVVA – TV Videographer; Four (4) members of the  
Tazewell County School Board, with Member Johnson absent**

Chairman Anderson called the Board of Supervisors joint meeting with the Tazewell County School Board to order and presided.

The Chairman called for a motion to approve the May 11, 2011 joint meeting agenda – and upon motion of Supervisor White, seconded by Supervisor Campbell and adopted by a vote of 5 to 0, with all members present, the Tazewell County Board of Supervisors hereby approves the agenda format as amended.

**TAZEWELL HIGH SCHOOL FIELD HOUSE PRESENTATION –  
BY CHAD MURRAY**

Chad Murray, President of the Tazewell High School Athletic Foundation, presented an update on the Tazewell High School Field House Project. He said the goal is to improve the football field, locker rooms, weight rooms, as well as restrooms and other parts of the football facility. The mission of the THS Athletic Foundation is to build an athletic training center to promote athletic and educational development for all scholar athletes. The proposed facility will house new locker rooms for female and male athletes, locker facilities for visiting teams, expanded restrooms as well as an alumni lounge. He said the new facility would not be just for football, but for all sports. The building would be constructed of concrete and block with a metal/steel roof. Included in the project is moving the existing drains on the football field, removal of two inside lanes of the track, and seeding the football field with Bermuda grass for a better playing surface. Mr. Murray stated that visiting teams have named the THS football field the most dangerous football stadium in Southwest Virginia. The total budgeted cost is estimated to be \$850,000.00 for renovations and additions. Community support is being sought, with a \$50,000.00 pledge received from a local businessman. The Foundation would like for the County & School Board to contribute a total of \$400,000.00 and would like to see the project completed by March 2012. He said other organizations have voiced monetary support if the County makes a funding commitment.

The School Board, during this meeting, voted to accept the THS Field House and site location as presented by Mr. Murray.

All members of the Board of Supervisors voiced their support of the field house project. However, board members reiterated the current economic status of the county and stated that they would have to see if the requested monies could be located in the County budget prior to pledging financial support.

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**SCHOOL BOARD FY11-12  
BUDGET PRESENTATION BY  
DR. BRENDA LAWSON**

Dr. Brenda Lawson, School Superintendent reviewed with those present the proposed FY11-12 School Board budget. Topics of the budget addressed are as follows:

**Enrollment Decline 2007-2011**  
2007- 6676  
2008- 6568  
2009- 6529  
2010- 6427  
2011- 6405

Loss of enrollment equates to a revenue shortfall of \$1.4 million based on current state funding.

**Trends in Membership**

Special Educ. Students

Free & Reduced Lunch

**TEACHER-STUDENT RATIO**

	2008-2009	2009-2010	2010-2011
<b>RATIO</b>	15.5:1	16.4:1	16.8:1

**FY10 Student Performance**

93% Attendance Rate

2.12% Dropout Rate (2009)

74.1% Graduation Rate

8.44% Advanced Placement Enrollment

10.42% Dual Enrollment

140 Students taking distance learning courses

145 Seniors attending a four year college

193 Seniors attending a two year college

20 Seniors planning other educational opportunities

11 Seniors enlisting in military

64 Seniors entering the workforce

**SOL PASS RATES**

89% Passed SOL Reading

86% Passed SOL Math

90% Passed SOL Writing

88% Passed SOL History

90% Passed SOL Science

**PROGRAM COMPLETION**

32% Advanced Diploma

4.89% GED

5% Special Diploma

52% Standard Diploma

**CAREER & TECHNICAL**

38 NOCTI Assessments

5 State Licensures

349 Industry Certifications

292 CTE Completers

**FY11 SALARY COMPARISONS**

**Beginning Teacher Salary**

**DIVISION BA — Step 1 RANK**

Buchanan	\$30,200	131
Russell	\$31,000	128
<b>Tazewell</b>	<b>\$32,842</b>	<b>117</b>
Washington	\$33,970	111
Wise	\$34,000	109
Wythe	\$35,697	84

**Beginning Teacher Salary**

**DIVISION MA — Step 1 RANK**

Buchanan	\$32,200	131
Russell	\$33,000	<b>128</b>
<b>Tazewell</b>	<b>\$34,631</b>	<b>121</b>
Washington	\$35,940	110
Wise	\$37,000	99
Wythe	\$37,797	83

**Central Office Staff Reductions 2010 - 2011**

6.0 Administrative Positions

1.0 Clerical

7.0 Total staff reductions through attrition

**Positions Eliminated:**

1. Supervisor of Middle School

2. Supervisor of Technology

3. Director of Title I & Testing

4. Community Coordinator

5. Director of Operations

6. .5 Maintenance

7. .5 Truancy

8. Bookkeeper

**FY12 Revenue Changes**

• State Funding 538,000.00

• Local Funding 517,805.00

• Federal Funding (ARRA) (1,200,000.00)

• Estimated Carryover 250,000.00

• Job Education Fund 814,000.00

**The FY12 Budget totals \$661,719 more than the FY11 Budget for an increase of 1.2%.**

**Additional Items Included in Budget**

• Restoration of Contracts — Guidance, Bookkeeper/Secretary, Assistant Principals totaling \$146,750

- Adjustments to Professional Salary Scale totaling \$430,000
- Adjustments to Classified Salary Scale totaling \$150,000
- Tazewell High School Field House - \$250,000
- Estimated Savings through Attrition - \$315,000

**Items Requested But Not Funded**

- 2.99% Salary Increase for All Employees
- Two additional Personal Leave Days for All Employees
- Two Central Office Positions to Ensure Quality Services
- Inflationary Increase of Materials & Supplies
- Special Education Staffing
- Department of Instruction Program Enhancements
- Assistance with Health Care Costs; Specifically lower deductible
- Replacement of buses 15 years and older
- Additional Instructional Staff Members at Elementary, Middle and High Schools

**JOBS EDUCATION FUND UTILIZATION**

Education Jobs Fund—Award Period 2010-2011. Funds could be obligated through September 30, 2012. Allocation Award received was \$1,652,975. Stipends were issued in December 2010 to all full-time employees. Professional Staff received \$400 and Classified Staff received \$250. In May of 2011, stipends will be issued in the same increments. Professional Staff members at the 20th and 21st year of service will be receiving funds for the full step. Contained in the FY2011-12 budget, the remaining Education Jobs Fund of \$814,000 will be utilized to implement the revised professional salary scale.

**SCHOOL OPERATING BUDGET DECREASES**

2008-09 \$70.6 million

2009-10 \$69.0 million

2010-11 \$61.8 million

**Without Full Funding, the Community Faces:**

- Diminished Student Achievement
- Inability to Recruit Highly —Qualified Teachers
- Failure to Attract Business
- Decline in Population

Dr. Lawson said that Tazewell County Public Schools meet the standards of quality and continues to exceed them.

Steve Davis and Randy Conn reiterated Dr. Lawson's comments relating to the budget and stated that Dr. Lawson has done a good job considering the many challenges in the development of the FY11-12 School Budget.

Supervisor White wanted the School Board to know that he supported the school board and reiterated that Tazewell County's future is tied to the success of students. He said he was committed to teachers as well, and was committed to current level funding for the upcoming year for the school system. He reiterated the Board of Supervisors are looking at ways to save money, such as natural gas enhancements for vehicles that could be used to save money for fuel in school buses as well.

Supervisor White also thanked the county budget committee for their tireless efforts to find ways to balance the budget and according to the Accounting and Budget Director, Arlene Matney, the proposed county budget is in the black approximately \$43,000.00, as of this date.

**FY2011-12 LEVEL FUNDING AND CARRY-OVER FUNDING**

**APPROVED FOR TAZEWELL COUNTY SCHOOL BOARD**

Upon motion of Supervisor White, seconded by Supervisor Absher and adopted by a vote of 4 to 1, with Supervisor Hymes voting nay, the Tazewell County Board of Supervisors hereby approves the budget for the Tazewell County School Board for Fiscal Year, FY2011-12 from local funds in the amount of \$12,182,812.00 – the same amount for current year, plus any funds remaining from those appropriations to the School Board for Fiscal Year 2011 as of June 30, 2011, shall be hereby reappropriated (carried over) to the Tazewell County School Board in addition to the funds mentioned above. The following roll call vote is hereby recorded:

- Supervisor White – Aye
- Supervisor Absher – Aye
- Supervisor Anderson – Aye
- Supervisor Campbell – Aye
- Supervisor Hymes – No

Supervisor Hymes stated that he felt the School System should receive more money.

Various questions were submitted by the Board of Supervisors to the School Board for consideration. Supervisor Hymes requested clarification of pupil-teacher ratio.

School Board member Davis explained the salary scale adjustment. He said the professional staff moved forward one year and just to progress, would cost \$430,000.00; the changes made to the salary scale were essentially just to smooth out the scales, as well as the employees receiving the money a little earlier and more fairly and equally. Mr. Davis stated he appreciated Mr. White's motion, but reiterated that if the two boards continue to pat themselves on the back with yearly level funding, they will be faced with serious subsidy issues in the future and the school system will begin to spiral downhill fast. Supervisor White agreed and said both boards need to get creative and find new sources of revenue.

1. The \$146,750.00 item shown for Contract Guidance, Bookkeeping /Secretary, Asst. Principals:
  - Are their individuals currently performing these duties? Dr. Lawson: These duties are picked up by other staff members, existing secretaries, principals, etc. and they are not compensated for the extra services
  - How many people will this effect? Dr. Lawson: 11 positions
  - Are these new positions? Dr. Lawson: No
2. Central office staff reductions are shown as a total of 7:
  - What happened to the work that these jobs were performing? Dr. Lawson: Herself and other central office employees are filling the gap
  - If an individual is now performing two of these jobs, did they receive additional compensation for the additional work? Dr. Lawson: No increases
3. The FY 11 salary comparisons:
  - The FY salary comparisons on page 4 show Tazewell's position currently with the other counties in our area. How will it change with the new salary system? Steve Davis: It is the same overall dollar, just spread out.
4. The field house project:
  - Can we use the TCTC students from the masonry classes etc. to help construct the building? Dr. Lawson has talked to Mr. Murray about this. Concerns regarding the decline in the Masonry and Carpentry classes were also addressed.
5. The 2.99% increase:
  - Will this be an across the board increase and how much will that cost? Dr. Lawson: \$1.2 M
6. Supervisor Campbell - Requested an update from the School Board on the suggestions from last year. Have they been implemented? Dr. Lawson: Recycling and the School board has partnered with the County with various IT equipment as well as staff development. The School Board did study the possibility of placing a Virtual Checkbook on the Schools Website, but decided all the information would be accessible through FOIA.
7. Supervisor Campbell – Questioned if the School Board explored the VA School Efficiency Review Program through the VA Department of Planning & Budget. Dr. Lawson: Reported fewer than 10 school divisions in the state had participated in the program and it was found that strict guidelines apply and if not met, penalties outweigh the benefits. She said no neighboring counties, to her knowledge, has participated.
8. Supervisor Campbell – Thanked the School board for agreeing to the joint meeting. He said the has made it very clear about the budget and said he was very committed to the teachers and said the Board of Supervisors just needed to sit down and discuss budget concerns. He said he thought the motion May 3, 2011 by the Board of Supervisors was premature and it was not the Board of Supervisors intent to give the wrong impression to teachers with regard to potential work force reductions.

**QUESTIONS TO BOARD OF SUPERVISORS FROM SCHOOL BOARD**

1. What was the total county revenue for FY08, FY09 and FY10?
 

FY08	General Fund \$46,428,756 (\$11,977,274 RE)	FY08 All Funds	\$104,859,248
FY09	General Fund \$42,641,313 (\$12,174,152 RE)	FY09 All Funds	\$111,776,541
FY10	General Fund \$46,006,734 (\$12,411,324 RE)	FY10 All Funds	\$98,757,756
2. What has been the expenditure to date from all county revenue for the Bluestone Project?
  - The Stowers Property, “The Bluestone Regional Business and Technology Center” was purchased in October, 2004 at the cost of \$1,000,000 for 680 acres.
  - Board of Supervisors were: David Anderson, Dan Bowling, Earl Griffith, Donnie Lowe, Bill Rasnick
  - Cost to Date (April 19, 2011) excluding purchase price of land: \$7,317,522.84
  - Total Grant Funds Awarded: \$9,745,929
  - Grant Agencies Include: Tobacco Commission, Virginia Coalfield Economic Development Authority (VCEDA), Appalachian Regional Commission (ARC), Virginia Department of Transportation (VDOT), Virginia Department of Housing & Community Development (DHCD), Shott Foundation
  - Grant Funds Expended: \$5,654,816
 

Breakdown is as follows:	
\$3,824,902.20	Tobacco Commission
\$ 632,088.84	VCEDA
\$ 40,000.00	ARC
\$ 700,000.00	DHCD
\$ 250,000.00	Shott Foundation
\$ 207,825.00	VDOT
\$5,654,816.00	Total
  - Grant Funds Which Remain Available for Drawdown: \$3,909,895.42
  - Of Amount Expended, 77.28% of Expenditures is Grant Funds
3. How many businesses/industries have committed to locate in the Bluestone Industrial Park? [It has been shown to 11 different companies so far](#)
4. What pay increases, bonuses, stipends, cost of living increases, etc. have been issued employees over the past three years?

FY08 4% (based on state increases to constitutional offices)

FY09 3% (based on state increases to constitutional offices)

FY10 \$500 per full time employee one-time payment

5. What is the health insurance cost for the employee and the employer?

We have Key Advantage with Expanded Benefits. Our current rates are:

	<b>Current</b>	<b>FY12</b>	<b>Increase</b>
Employee Single	57.50	62.70	\$5.20 per month more (9%)
Employer Single	517.50	564.30	\$46.80 per month more (9%)
Employee Dual	204.20	222.60	\$18.40 per month more (9%)
Employer Dual	859.80	937.40	\$77.60 per month more (9%)
Employee Fam.	350.80	382.50	\$31.70 per month more (9%)
Employer Fam.	1,202.10	1,310.50	\$108.40 per month more (9%)

6. Is the premium paid 12 months a year or 10 months a year? 12 Months per year.

A list of health insurance deductibles and co-pays for the employees were provided to each School Board member as well.

7. Do you require new employees to pay the VRS employee contribution? No

Now, there being no further business to be discussed during the joint meeting, Chairman Anderson thanked the School Board members and Dr. Lawson for the opportunity to meet with them to discuss the many topics as addressed during this meeting.

The Chairman then requested that Board of Supervisors consider the following matters:

**TREASURER –  
STIMULUS MONEY**

Upon motion of Supervisor Anderson, seconded by Supervisor Hymes and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby authorizes and directs the Treasurer of Tazewell County, Virginia to transfer \$433,548.00 to the Tazewell County School Board previously appropriated by the Tazewell County Board of Supervisors December 7, 2010 to the Tazewell County School Board, necessary for the teachers' stipends paid for from Federal Stimulus funds, further declaring that all contingencies set forth in the December 7, 2010 action have been met.

**\$1000.00 TO CLINCH RIVER KIWANIS FIELD DAY**

**\$200.00 FROM EACH DISTRICT FUND**

Upon motion of Supervisor White, seconded by Supervisor Absher and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby approves the amount of \$1,000.00 (\$200 from each district fund) payable to the Clinch River Kiwanis, Attn: Allison Sparks, Treasurer, PO Box 303, Richlands, VA 24641. This amount is in addition to the monies approved April 5, 2011 by the Board of Supervisors for this event. The County Administrator is hereby authorized and directed to issue said warrant in accordance with this action and which said warrant will be converted to negotiable check by the Treasurer of Tazewell County, Virginia.

**\$390.00 FROM SOUTHERN DISTRICT FUNDS**

**TO THE SEASON IV GARDEN CLUB**

Upon motion of Supervisor Hymes, seconded by Supervisor Campbell and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the Tazewell County Board of Supervisors hereby approves \$390.00 from the Southern District Funds, payable to the Season IV Garden Club, attn: Bonnie White, President. The monies will be used to buy planters and mulch for town beautification projects, County Courthouse, Tazewell Post Office and the flower garden in memory of Judge Fred Combs. The County Administrator is hereby authorized and directed to issue said warrants in accordance with this action and which said warrants will be converted to negotiable check by the Treasurer of Tazewell County, Virginia.

**SCHOOL BOARD FUNDING FY11-12**

Upon motion of Supervisor White, seconded by Supervisor Absher and adopted by a vote of 3 to 2, with all members present, with Supervisor Anderson and Campbell voting nay, the Tazewell County Board of Supervisors hereby approves level funding in the amount of \$12,182,812.00, as well as the carry-over funding amount, plus an additional \$200,000.00 to the Tazewell County School Board as local funding amounts for FY11-12. This action is contingent upon the County Budget Committee's ability to find the additional \$200,000.00.

Supervisor Campbell said he felt the motion was premature, with Supervisor Anderson requesting that the Board defer the action to see if the County budget committee could find the additional funding.

The County Attorney Eric Young reminded the Board of Supervisors that no appropriation to the School Board was final until the Board of Supervisors formally approves and adopts the FY11-12 County Budget, to be effective July 1, 2011.

Now, upon motion of Supervisor Hymes, seconded by Supervisor Campbell and adopted by a vote of 5 to 0, with all members present and voting in favor thereof and no one against the same, the meeting was adjourned.

The next regular meeting is scheduled for June 7, 2011 at 6:00 p.m.

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David R. Anderson, Chairman

By: rg

9:17 p.m.